

**Deb Bianchi** – Deb brings more than three decades of human resources leadership to the 1<sup>ST</sup> Gateway Board of Directors. She spent 33 years at Collis Inc./SSW Holding Co. Inc., where she served as Human Resource Manager before retiring in 2021. Her extensive experience includes workforce development, organizational leadership, and employee relations.

Deb has been married to her husband, Tony, for 37 years and is the proud mother of three sons and grandmother to four grandchildren. She has served as an Associate Director for the past seven months and is honored to continue her commitment to service as a member of the 1<sup>ST</sup> Gateway Board.

**Rosann Raymond** – Rosann is retired from her position for the State of Iowa, Department of Health and Human Services/Child Support Recovery Unit. She has served on the 1<sup>ST</sup> Gateway Board since 2016 and is on the Audit Committee.

**Steve Zuidema** – Steve recently retired from his position with the US Postal Service and has served on the 1<sup>ST</sup> Gateway board since 2014. Steve serves on the ALM committee. Steve was past Chairman of the Morrison Community Federal Credit Union and served on their board for 22 years until they merged with 1GCU in 2014.